



Business Partnering for Human Resources

An Organisation Development Perspective

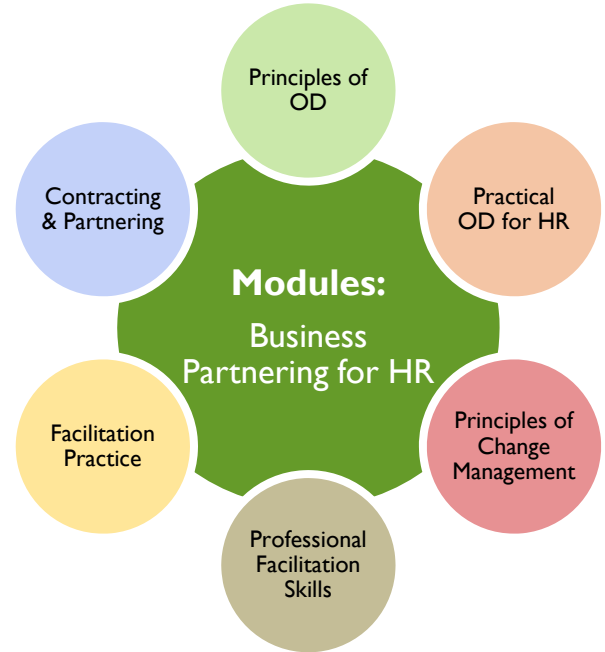
Johannesburg: March 2012 intake

Programme Description

As Human Resources (HR) moves away from being a purely operational function to becoming a strategic business function, many HR practitioners have to change the way they work. Business partnering has profound implications for Human Resource and development professionals. Working as a business partner, rather than in a transactional HR role, requires a new mindset and a new set of skills, built around a consultative approach, and drawing on the credibility to influence at a senior level and to think strategically.

This 6-module development programme has been designed to address the key skills of the HR Business Partner. The programme is highly interactive, combining theoretical input, group discussion and practical application.

It is intended to equip delegates with the essential skills and knowledge to gain a much deeper and broader understanding of the business, to work alongside managers in the business, creating and leading change, and maintaining a business focus.



Who Should Attend?

Human Resources (HR) Professionals and Consultants who are in, or about to begin a Business Partnership role and who recognise the need to develop their skills to support the organisation's wider aims and objectives; HR practitioners at middle to senior level whose role is changing from operational and maintenance of service provision to one of influencing the direction of the business and working in closer partnership with key decision makers.

Programme Modules

Dates

Programme Modules	Dates
1 Contracting & Partnering	7 Mar 2012
2 Principles of Organisation Development	17-18 Apr 2012
3 Practical OD for Human Resources	10 May 2012
4 Principles of Change Management	5 Jun 2012
5 Professional Facilitation Skills	4-5 Jul 2012
5 Facilitation Practice	10 Jul 2012