

Organisation Development Foundation Programme

Organisation Development Series **February 2012 intake**

Programme Description

This 5-day interactive series challenges delegates to appreciate and apply the evolving science of organisation development to their work within organisations.

Both in the training room and in the workplace, delegates grapple with the body of knowledge as it relates to the real cases that they bring from their own lived experiences.

Organisation Development encompasses the most sustainable approaches, values, processes and practices available to business leaders today.

Who Should Attend?

Leaders, Managers and Human Resources practitioners who wish to understand and apply organisation development values, processes and practices to drive change in their organisations.

Programme Modules

Dates

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| 1 | What is Organisation Development? | The values, processes and practices of Organisation Development | JHB: 7 Feb 12 DBN: 16 May 12 CT: 13 Mar 12 |
| 2 | Exploring an OD Framework | Exploring an integrated model of Organisation Development: Establishment & Adaptation Model | JHB: 23 Feb 12 DBN: 17 May 12 CT: 14 Mar 12 |
| 3 | Applying an OD Framework 1 | Understanding competencies and tools for applying an Organisation Development Framework – Part 1 | JHB: 28 Mar 12 DBN: 19 Jun 12 CT: 17 Apr 12 |
| 4 | Applying an OD Framework 2 | Understanding competencies and tools for applying an Organisation Development Framework – Part 2 | JHB: 29 Mar 12 DBN: 20 Jun 12 CT: 18 Apr 12 |
| 5 | Integrating an OD Framework | Linking and integrating the OD Framework across the organisation | JHB: 8 May 12 DBN: 18 Jul 12 CT: 22 May 12 |

Programme Facilitator: Craig Yeatman



Craig Yeatman is the Chief Executive Officer of the WorldsView™ Holdings group. Craig's areas of expertise include entrepreneurial leadership and organisational development, with specific focus on the challenges of leadership and strategy.

In his professional activities, Craig is engaged with the craft of building sustainable and successful organisations.

The combination of his extensive career history in leadership positions and his Master's research in traditional African governance modalities inform Craig's view of the world. He is a co-developer of all the WorldsView™ Consulting interventions.

He has an MBA (*cum laude*) from the Wits Business School in Johannesburg and serves on various boards of South African businesses.

Craig is an evangelist for organisation development, coming to the field from an entrepreneurial and academic standpoint.

What others have said about the series:

"I had a good experience and am very excited that an OD programme of this quality is being offered."

"It was absolutely fantastic! Craig is very knowledgeable and is an exceptionally talented facilitator. The content was easy to digest and, notwithstanding the fact that it was a knowledge transfer environment, there was sufficient room for us to share our views and experiences with each other."

"I found the sessions very insightful and definitely experienced a few "light bulb" moments."

"I had been interested in OD for some time, but due to the fact that the field of study is so vast, I had difficulty putting it into perspective for myself. I started looking for a training course that could guide me to both understand OD for myself and show me how I could use OD as a tool in my business - I found this in the Organisational Development Foundation Series Programme."

Locations:

Johannesburg, Cape Town
& Durban

Cost:

R 12,650 for the full series

(Or R 2,750 per module)

Certification Assessment: R 1,200